

## COMPETENCY MATRIX FOR THE CRP AUTHORITY

When potential vacancies on the CRP Authority are forthcoming, the Governance Committee skills and competencies that will arise through the upcoming vacancies. The Governance to be used in the screening of potential nominees for membership on the Authority.

will review this Competency Matrix to identify gaps in  
Committee will put together an “Ideal Candidate Profile”

[illegible]

DRAFT


Desired general attributes include:

- Open-minded
  - Strong communication skills
  - Team player
  - Reputable/in good standing in community
- Positive attitude
  - Able to devote time required
  - Visionary – able to think long-term
  - Strategic vs. operational

<sup>1</sup> Diversity lenses include age (across a broad spectrum), gender, ethnicity, language, urban/rural presence and experience