Codiac Regional Policing Authority

COMPETENCY MATRIX FOR THE CRP AUTHORITY

When potential vacancies on the CRP Authority are forthcoming, the Governance Committee skills and competencies that will arise through the upcoming vacancies. The Governance to be used in the screening of potential nominees for membership on the Authority.

will review this Competency Matrix to identify gaps in Committee will put together an "Ideal Candidate Profile"

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Current	Business	Legal/risk	Accounting/	Human	IT	Educator's	Knowledge of	Knowledge of	Governance	Community	Diversity ¹
Authority	management	management	auditing	resources/labour		background	government	public safety or	expertise/	outreach/	
Members	and strategic			relations				law enforcement	relevant board	leadership	
1,121110 215	planning							issues	experience	readership	
	planning							133463	experience		
								+			+
					1						+
											+



Desired general attributes include:

- Open-mindedStrong communication skills
- Team playerReputable/in good standing in community
- Positive attitude
- Able to devote time required
 Visionary able to think long-term
 Strategic vs. operational

¹ Diversity lenses include age (across a broad spectrum), gender, ethnicity, language, urban/rural presence and experience