

Codiac Regional Policing Authority

Policy #: G-100
Category: Values and Ethics
Subject: Board Oversight of Values and Ethics
Date: Insert
Review Cycle: Year 1/5
Review Date: 2021

Framework

Police Act

Under s. 1.1(1) of the *Police Act*, the Minister of Justice and Public Safety shall (a) promote the preservation of peace, the prevention of crime, the efficiency of police services and the development of effective policing, and (b) coordinate the work and efforts of police forces and the RCMP within the Province.

Section 1.1(2) of the *Act* provides that the Minister may provide to boards, councils, police forces, a regional policing authority and the RCMP:

(i) information and advice respecting the management and operation of police forces and the RCMP in handling special problems, and

(ii) such other information as the Minister considers to be of assistance.

Finally, Section 1.1 (3) provides that subject to the *Act* and regulations, the Minister may issue guidelines and directives to any police force within the Province for the attainment of the purposes in s. 1.1(1) above.

Governance Guidelines

In 2011, the Department of Public Safety issued the Police Governance and Oversight in New Brunswick Policy Guidelines (“Governance Guidelines”). These Guidelines apply to a regional policing authority, as well as to other models of police governance in use in New Brunswick. The Guidelines offer suggested content for policies on:

- Code of conduct for members of the governing body
- Conflict of interest
- Acceptance or giving of gifts by the governing body or the police service
- Dealing with complaints against members of the governing body

Policy

The CRP Authority will ensure that Authority-approved policies are in place to guide

the values and ethics of CRP Authority members.

The CRP Authority will also ensure, through an annual report from the Officer in Charge of the Codiac Regional Police Service (CRPS), that policies are in place to guide the values and ethics of members of that Service. Examples of such policies typically include but are not limited to: code of conduct, conflict of interest, anti-harassment and discrimination and whistleblower policies. In addition to a listing of values and ethics-related policies applicable to the CRPS, the Officer in Charge will be asked to include the following information in his/her annual values and ethics report:

- A summary of the number, type and resolution of values or ethics-related complaints by or against persons working within the CRPS
- Highlights of any significant changes to applicable values and ethics-related policies over the past year
- If requested, copies of applicable values and ethics-related policies for the information of CRP Authority members.