

Codiac Regional Policing Authority

Annual HR Report to the CRP Authority from OIC Under CRPA HR Oversight Policy (G-701)

A. Positive Workplace Policies (see Policy G-701 for listing)

1. Description of RCMP Positive Workplace Policies

2. Description of City of Moncton Positive Workplace Policies Applicable to CRPS Support Staff

3. Assessment of the Effectiveness and Organizational Compliance with the Policies in 1 and 2 Above

4. Completion/compliance Rate of Annual Performance Reviews under Applicable Policies

B. Labour Relations

5. Labour Relations

- (a) General status**
- (b) Number and type of outstanding grievances**
- (c) Recent or upcoming arbitrations or collective bargaining**

C. Succession Planning

6. Succession Planning

- (a) Identification of critical positions within CRPS/CRP Authority**
- (b) Anticipated retirements/departures of employees in critical positions**
- (c) Process to develop potential successors for these positions**